

# MANAGEMENT COMMITTEES

	GENERAL MANAGEMENT COMMITTEE (GENCO)	RISK MANAGEMENT COMMITTEE (RISCO)
<b>Who appoints members?</b>	Chief Executive Officer (CEO)	CEO
<b>Term and date appointed</b>	No term	Appointed 01/07/2015 for a minimum of two years
<b>Composition</b>	CEO, Chief Financial Officer (CFO) and other departmental General Managers.	Senior management representing the departments within the organisation
<b>Charter – Board approved</b>	Yes	Yes
<b>Do members have to declare interests?</b>	Yes (Board approved policy exists)	Yes (Board approved policy exists)
<b>Key role as detailed in charters</b>	<p>Supporting the CEO (Board and also the PPECB accounting officer) in day-to-day management through a formal delegation of authority, which includes but is not limited to:</p> <ul style="list-style-type: none"> <li>• Developing PPECB strategy, business plans and budgets for approval by the Board</li> <li>• Appointing a suitably qualified General Management team and establishing an organisational structure necessary to support the CEO in executing the PPECB's strategy</li> <li>• Monitoring and reporting to the Board on the performance of the PPECB against its strategic objectives</li> <li>• Setting the tone for ethical conduct by ethically leading the PPECB's staff and its management</li> <li>• Ensuring that the PPECB complies with relevant laws, legislation and governance principles</li> <li>• Providing the Board with corporate governance, guidance and support</li> <li>• Managing and ensuring staff conform to the values, objectives and policies of the PPECB, through effective leadership</li> <li>• Ensuring the Board is given the necessary information to perform its duties</li> <li>• Ensuring that proper systems of control are established and maintained</li> </ul>	<ul style="list-style-type: none"> <li>• Supporting the CEO and the General Management team in reviewing the effectiveness of the PPECB's risk management systems, practices and procedures in accordance with policies approved by the Board</li> <li>• Ensuring that risks are identified, evaluated, effectively managed and, where practical, quantified</li> <li>• Fulfilling the risk management and control responsibilities</li> <li>• Preparing reports for the GENCO for consideration by the Audit Committee and the Board</li> <li>• Advising the Board, via the General Management team, on mitigating strategies for identified risks, and monitoring such strategies</li> </ul>
<b>Number of meetings to be held per charter</b>	Monthly	Quarterly
<b>Number of meetings held</b>	10	4
<b>Did all members attend all meetings?</b>	No	No
<b>Other permanent invitees</b>	Legal and Corporate Governance Manager	Legal and Corporate Governance Manager, Financial Systems and Compliance Auditor, Occupational Health and Safety Co-ordinator

## BOARD AND SUB-COMMITTEE MEETINGS: SUMMARY OF ATTENDANCE



From left to right: William Steenkamp, Christina Engelbrecht, Angelo Petersen, Jill Atwood-Palm, Dr Mono Mashaba, Donald Westcott, Eurica Scholtz, Anton Rabe (Not pictured: Luyanda Kutta)

Member	Board	Audit Committee Meeting	HR Committee Meeting	ICT Committee Meeting	Laboratory Committee Meeting
Meetings held	4	4	4	4	4
	Number of meetings attended/Total number of meetings held whilst a member of the Board	Number of meetings attended/Total number of meetings held whilst a member of the Audit Committee	Number of meetings attended/Total number of meetings held whilst a member of the HR Committee	Number of meetings attended/Total number of meetings held whilst a member of the ICT Committee	Number of meetings attended/Total number of meetings held whilst a member of the Laboratory Committee
A Petersen <sup>1</sup>	4/4	N/A	4/4	4/4	N/A
Dr M Mashaba <sup>2</sup>	4/4	N/A	N/A	4/4	4/4
A Rabe <sup>3</sup>	3/4	4/4	N/A	N/A	N/A
J Atwood-Palm <sup>4</sup>	4/4	N/A	4/4	N/A	2/4
C Engelbrecht	4/4	4/4	N/A	4/4	N/A
L Kutta	4/4	N/A	4/4	N/A	N/A
W Steenkamp	4/4	N/A	N/A	4/4	N/A
E Scholtz	4/4	N/A	N/A	N/A	4/4
D Westcott	4/4	4/4	N/A	N/A	4/4

<sup>1</sup> Chairperson of the Board

<sup>2</sup> Vice-Chairperson of the Board

<sup>3</sup> Chairperson of the Audit Committee

<sup>4</sup> Chairperson of the Human Resources Committee

## MANAGEMENT COMMITTEES (CONTINUED)

### THE EXECUTIVE COMMITTEE (EXCO)

In line with organisational restructuring which took place at the beginning of 2016, the General Management Committee (GENCO) was dissolved and an Executive Management Committee (EXCO) established. The first EXCO Meeting was held on 14 March 2016.



*Cyril Julius (Chief Operations Officer), Pinki Luwaca (Human Resources Executive), Lucien Jansen (Chief Executive Officer), Yanesh Ramiah (Chief Information Officer), Johan Schwiebus (Chief Financial Officer)*